



Readiness Snapshot™ Information Pack

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Overview

Most organisations begin by discussing solutions. Very few begin by testing whether they have correctly understood the conditions producing the problem.

As a result, considerable time, energy and resources can be invested addressing symptoms rather than causes.

The Readiness Snapshot™ provides a structured opportunity for senior leaders to step back, examine their situation through a readiness lens, and gain greater clarity regarding the conditions shaping organisational movement, performance, adoption and change.

The purpose is not to solve the challenge during the session. The purpose is to understand it more clearly before further commitments are made.

What Is Included

Diagnostic Conversation

A facilitated 90-minute conversation exploring:

- Current organisational challenges
- Strategic priorities
- Change initiatives
- Leadership concerns
- Organisational pressures
- Barriers to progress
- Risks affecting successful implementation

The conversation follows The Change Gym's Readiness-Centred Change™ approach, which focuses on identifying the conditions influencing organisational movement rather than immediately prescribing solutions.

Participants

The Snapshot is designed for senior leaders. Up to four participants may attend.

Typical participants include:

- Chief Executive Officer
 - Directors
 - Executive Managers
 - General Managers
 - Senior Leaders responsible for organisational performance, people, transformation or strategy
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Snapshot Findings Report

Following the session, participants will receive a concise written report containing:

- Key observations
- Emerging readiness themes
- Potential risks and constraints
- Opportunities for improvement
- Suggested next steps

The report is designed to provide clarity and direction rather than a detailed organisational assessment.

Why Begin with A Snapshot?

Organisations often experience:

- Slow implementation
- Change fatigue
- Competing priorities
- Low adoption
- Repeated initiatives that fail to gain traction

These challenges are often symptoms of underlying organisational conditions rather than isolated behavioural issues. Readiness-centred practice focuses on understanding those conditions before selecting interventions.

The Snapshot helps leaders:

- Gain a clearer understanding of their current situation
 - Identify readiness constraints
 - Explore potential sources of organisational friction
 - Establish a shared leadership perspective
 - Determine whether further assessment or development is warranted
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Deliverables

Upon completion of the engagement, your organisation will receive:

- ✓ One 90-minute facilitated diagnostic conversation
- ✓ Participation for up to four senior leaders
- ✓ Readiness-centred analysis
- ✓ Written Snapshot Findings Report (2-3 pages)
- ✓ Suggested next steps

The Snapshot is intended to provide clarity, not certainty. Its purpose is to identify the conditions most worthy of further attention and inquiry.

Investment

Service	Investment
Readiness Snapshot™	AUD \$999
GST (10%)	AUD \$99.90
Total	AUD \$1,098.90

Delivery

Format

- Online via Microsoft Teams
- Alternative arrangements by agreement

Duration

- 90 minutes

Participants

- Maximum four senior leaders
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Important Information

The Readiness Snapshot™ is a standalone engagement and provides intrinsic value.

The Snapshot often helps organisations determine whether further assessment, capability development or advisory support would be beneficial.

No obligation exists to proceed beyond the Snapshot.

Acceptance

To proceed, please either:

Option 1

[Book and pay online.](#)

Option 2

[Request an invoice](#) or quotation for internal approval and Purchase Order processing.

The Change Gym

Creating the conditions that make change possible.